

March 2014
March 2014

the DUTU Newsletter

SPRING RECESS

March 24th - 28th

SPRING HOLIDAY

April 18th

No School

May 26, 2014

Happy
Memorial Day

Interested in being
more involved in
your union ??

See Lyle or Donna

General Membership
Meeting:

May 15, 2014

Elgin High School
Room 243 at 5:30pm

Reminders & Important Information

For those of you that
couldn't make it to the last
inservice meeting please
go to www.mydutu.org
and take a look at the
agenda that took place.

*Please make
sure you are
checking your
punch times.*

In-Service
Meeting

May 2, 2014

Elgin High School
7:30am-11:30am

Check out our
calendar with our
paydays, scheduled
meetings, times
and school board
meetings on our
website at

www.mydutu.org

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Governing Council Members:

President: Lyle Moseman
Vice President: Donna Frey
Secretary: Brenda DelHotal
Treasurer: Carol Gunn

COMMITTEE CHAIRPERSONS

Health & Safety: open
Newsletter: Heather Weiss
Grievance: Donna Frey/Lyle Moseman
Sunshine/Social: Shawn Bernhardson
Staff Development: Connie Lohls
Membership: Debbie Beaupre
By Laws & Legislation: open
Audit: Linda Turnquist
Field Trips: Lovetta Honegan
Accident Review: Joe Haubert
Election: Liz Lewis
Benefit Resources: Donna Frey & Lyle Moseman
Association Representative (AR): open
GPA: Donna Frey
Technology: Jim Burns
Student Discipline: open

BARGAINING TEAM

Jim Burns
Brenda DelHotal
Heather Weiss
Sue Hamm
Carol Gunn
Dan Umbach
Lyle Moseman
Donna Frey
Dave Ramis

LABOR MANAGEMENT TEAM

Lyle Moseman
Heather Weiss
Donna Frey
Brenda DelHotal
Joe Haubert

List of cards that were
given on behalf
of our union

Please see
Shawn Bernhardson
if you know someone
that is out due to
illness or if someone
in their immediate
family passes away.
We think it is
important that our
co-workers know that
we are thinking of
them. We can not do
so if we do not know.

Next Newsletter Deadline is
May 2, 2014

If you have an article that
you would like to submit
please see Heather

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Posted in Superintendent's Weekly Message
March 13, 2014

Kudos from Huff Elementary to Bus # 5 Driver DeLouise Cook

"Huff Elementary would like to acknowledge and give KUDOS to BUS #5 driver DeLouise! She has taken our students under her wing this school year. Our referrals have significantly dropped due to her support, dedication and compassion."

Refrigerators and Microwaves

Vicki Keppner is retiring from cleaning our refrigerators and microwaves. Everyone that uses these appliances need to clean up after themselves. If you would like to volunteer to clean these please see Heather or Shawn. Thank you !!

Dear Fellow Union Members,

I want to thank all of those that took the time to vote even though I was running unopposed; it confirms for me that I was desired as a candidate. I will become the new elected president the following day after this school year ends. As your president I will do my best to ensure that all employees are included in decision making. I want every employee to feel a sense of belonging as a member of our union. It has always been my belief that rumors serve no real purpose except to discourage, disrupt, and misinform members of any organization. I enjoy communicating with everyone and will find many ways to keep you informed so rumors become a thing of the past. I want to again thank you for the confidence you have shown in me and hope that I can meet all your expectations.

Fellow Union Member
Gary J. Snyder

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Politics

From your Grassroots Political Activist, Donna Frey

The primary election is on Tuesday March 18th and WE need to vote in it! Last time we had the opportunity to get the right person on the ballot for governor, we blew it. We can do better. It's important.

The IEA is endorsing Republican Kirk Dillard for Governor of Illinois. He is Pro Public Education and respects collective bargaining rights. He will be good for the students and for educators.

Don't worry if you are a registered Democrat. You don't have to switch teams or jump through hoops. Just show your ID and ask for a Republican ballot. It's just that easy.

Please take the time to vote for Republican Kirk Dillard for governor in this Primary Election.

Also, we are still collecting signatures for the We Are One Coalition to get the question put on the ballot for a Fair Income Tax. A "Fair" income tax, or graduated income tax will help to balance the States loss of revenue. See me if you haven't signed yet and would like to please see me. Donna Frey

Lobby Day is scheduled for March 27th. I am looking into this to see if our IEA office has anything set up for a group to go down to Springfield and lobby our legislators. I will post info on the Union board when I find out. But, save the date. Donna Frey



WWW.BITSTRIPS.COM

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IMPACT OF SB1 ON IMRF

On December 5, Gov. Pat Quinn signed the pension reform bill into law, effective June 1, 2014.

The major provisions of the law will **not** affect current IMRF members. Three smaller provisions would affect **future but not current** IMRF members.

- Future members of non-governmental organizations could no longer participate in IMRF. (This provision would also apply to other retirement systems.)
- Future members of IMRF could no longer
 - Apply unused, unpaid sick leave or vacation time toward pensionable salary. (This provision would also apply to other retirement systems.)
 - Convert unused, unpaid sick leave to service credit. (This provision would also apply to other retirement systems.)

“Future members” are any individuals that first earn any service credit after June 1, 2014. The future members of non-governmental organizations that will no longer be able to participate in IMRF are the Illinois Municipal League; Illinois Association of Park Districts; Township Officials of Illinois; and United Counties Council of Illinois.

For non-IMRF retirement systems, the pension reform bill would:

- Establish a funding schedule and allow the retirement system to legally pursue action if the state of Illinois fails to make required payments.
- Make changes to cost of living adjustments for current and future retirees.
- Place a cap on future retirees' pensionable salary.
- Increase the retirement age for those age 45 and under.
- Decrease member contributions by 1%.

ACROSS

- 1) Solid home base
- 5) Tilts to one side
- 10) Developer's reference
- 14) "And miles ___ before I sleep" (Frost)
- 15) Hawaii "hi"
- 16) Prevalent
- 17) Secured, as a victory
- 18) Mortise's woodworking mate
- 19) Desktop graphic
- 20) Tyrannizing
- 23) Lummoxes
- 24) Forgets to mention
- 25) Like a CIA operation
- 28) Some former tadpoles
- 30) Singletons
- 31) Tablet maker of note
- 33) Weep
- 36) Game you can lose only once
- 40) Winter clock setting in Vt.
- 41) Arachnids found in dust
- 42) Make up ground
- 43) Waxy buildup site
- 44) Start of Richard III's plea
- 46) Plug projection
- 49) Gold measurement
- 51) Not knowing one's head from one's tail
- 57) Iris locale
- 58) Like a turkey's wattle
- 59) Get ___ a good thing
- 60) "Dadgummit!"
- 61) Counting everything
- 62) Common Maine tree
- 63) "If all ___ fails ..."
- 64) Achieve harmony
- 65) Hasenpfeffer, e.g.

DOWN

- 1) Show signs of life
- 2) Centers of activity
- 3) Like fine wines
- 4) Like a ghost, say
- 5) Tennis racket strings, once
- 6) All eyes and ears
- 7) Discouraged behaviors
- 8) "You" of yesteryear
- 9) Turned state's evidence
- 10) Spectrum formers
- 11) African antelope
- 12) Brewing
- 13) Serves beer after beer
- 21) Word in the Postal Service creed
- 22) The Beverly Wilshire, for one
- 25) Center
- 26) Encumbrance
- 27) Suit option
- 28) Grand-scale poetry
- 29) Seasonal strain
- 31) Industrious insects
- 32) "Before," when before
- 33) "You are here" symbol
- 34) He gave us a lift
- 35) Nota ___ (take notice)
- 37) Insect stage
- 38) Common inhalant
- 39) Diva's self-indulgences
- 43) Make one's blood boil
- 44) Diamond-shaped pattern
- 45) Was afflicted with
- 46) Overly proper person
- 47) Be in competition with
- 48) Parts, as a curtain
- 49) Groucho Marx prop
- 50) Viewpoint
- 52) "Heat of the Moment" band
- 53) "You ___?" (butler's question)
- 54) Group of troops
- 55) Fewer than few
- 56) Was told about

R&R IN THE R&D DEPARTMENT

By Mason Lorry

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