FYI:
Union Dues have Increased!!

In-service Meeting
October 5th
Elgin High
7:30am

Reminders & Important Information

Stay Tuned.....
D.U.T.U Annual Party Coming Soon

Don't forget The Wellness Screening Program
Register.wellness-inc.com/u46
Or call 866-935-5462
More info enclosed

Frustrated by the Bargaining Process? You are not alone.

Consider that ALL FOUR of the ESP locals were bargaining for the same year and a half, and that ALL FOUR reached Tentative Agreements around the same time. (DUTU being the last one to reach a Tentative Agreement). Now ALL FOUR Unions, with the assistance of our shared UniServ Director, Cathy Wyzykowski, are trying to iron out the language to be put into our contracts. The wording has to be solid. It has to explain the process and rules that we all must follow, both management and union, and it has to convey the “intent” of the agreements made. And ALL FOUR unions must work with management to come to an agreement on the language for their own contracts.

This is a big job and we want it done right BEFORE we ask anyone to vote on it. We are sorry for the lack of information to all of you, but we thought that no info, or just the info that was certain, would be better than BAD info. Unfortunately, some of our members are filling in the blanks with Bad info and trying to persuade you to make a choice about a contract you haven't seen yet! We trust that everyone will wait until they see the COMPLETE Contract before making a decision about how they will vote.

And we ALL hope that will be soon!!

In the meantime, we are working with management to iron out the details of how packaging is working and are working collaboratively to develop a document that will explain the procedure to all of you.

Thank you
Donna and Lyle
Governing Council
Members:

President: Lyle Moseman
Vice President: Donna Frey
Secretary: Brenda DelHotal
Treasurer: Carol Gunn

COMMITTEE CHAIRPERSONS

Health & Safety: Betty Skyles
Newsletter: Heather Bayer
Grievance: Joe Haubert
Sunshine: Wendy Skornia
Staff Development: Janet Lewandowski
Membership: Tammy Cleary
By Laws & Legislation: Donna Frey
Audit: Linda Turnquist
Field Trips: Dan Umbach
Accident Review: Cindy Moseman
Election: Liz Lewis
Benefit Resources: Open
Social: Wendy Skornia
Student Discipline: Open
Association Representative (AR): Liz Mole

BARGAINING TEAM

Brenda DelHotal
Jim Burns
Heather Bayer
Sue Hamm
Donna Frey
Lyle Moseman
Dave Ramis
Carol Gunn
Dan Umbach

LABOR MANAGEMENT TEAM

Lyle Moseman
Heather Bayer
Brenda DelHotal
Wendy Skornia
Donna Frey

List of cards that were given on behalf of our union

July 2012

Eric Bowman Family – sympathy
Shelly Sadowski – sympathy
Dave Ramis – sympathy
Diana Lokcinski – sympathy

August 2012

Cathy Caban – sympathy
Richard Brasure – sympathy
Barb Schade – sympathy

September 2012

Bob Evert – sympathy

DUTU Newsletter
“SPEAK OUT”

Some thoughts from Uncle Buck

Well finally!……..It’s arrived……..the long-awaited most important thing we have all been waiting for. It seems like it’s taken forever to get. It’s been the topic of discussion for months, It never seemed like it would happen but it has arrived and I think we can all agree the drought is over. Rain has arrived!

Yes, rain. Isn’t it wonderful? I think we can all agree that we can breath a sigh of relief that we are getting rain and cooler temperatures. This should allow for more pleasant bus driving. Wait…..you thought I was talking about our new DUTU-U46 contract.

Sorry, I don't know the details……..more information comes on that soon. I am not qualified to comment.

So, it’s the start of a new school year.

We have returned to the routine of getting up early and being ready to greet the students of District U-46 in the morning and wish them well when they step off the bus in the afternoon. We work at driving safe, being on time, keeping focused and alert at all times from the moment we leave base until we return and hang up our keys. We look forward to greeting each other and embracing the moment asking “how was your summer? What’s new?” "You look different, it must be your hair color or that new tattoo you’re flaunting.”

Did you accomplish the things you planned on doing over the summer? The high temperatures we experienced certainly messed-up a lot of outdoor activities. The heat overstayed its welcome for sure. Did you travel, play golf, paint your home or just relax. Any trips to Chicago to take in a Sox game or see the minor league team on the north side? How about a big family reunion?

The book drive led by Paulette Walsh and others was an important event to help get kids to read more and enjoy it. One of our fellow drivers, Eric Bowman passed away from a battle with cancer, many of you reached out to provide meals for his family. I know we had a few people recovering from surgeries over the summer, and you reached out to them to see how they were progressing and healing. Maybe you simply made a phone call to check in, or provided transportation, or maybe did their grocery shopping.

I believe we have a lot of caring and giving drivers who make the difference and go beyond just showing up for work. This new season of driving will be challenging for us. We will show the true spirit of being good drivers and assistants, playing a very important role in the education process of the children in our district. We don’t take our work for granted. There may not always be the recognition or pats on the back from above, but we have a bond between us as drivers and assistants. We will make every effort possible to know our students and greet the each day with kindness and respect. Even if they push our buttons a little, or maybe a lot.

Our satisfaction comes at the end of each day when we safely return to base, We share our thoughts and experiences with each other, hopefully building each other up and not tearing down. I say look and find the good in each other and especially those who lead and manage our union and our transportation department. In the book by Rick Warren entitled "The Purpose Driven Life", the first sentence claims, "It is not about you." Having a life of meaning and purpose, is about what we can do for others.

Let’s have an awesome 2012 – 2013 school year DUTU. ~ U. B.

As a lot of you know, Landon McHale became an Eagle Scout this summer. His project was the benches at Hanover Countryside School in Streamwood. He would not have been able to achieve his goal without the help of Vicki Keppner who pushed candy bars on everyone and all of you who bought them.

We are very proud of him and thankful to all of you who helped.

Proud Mom Sharon Jackson
Proud Grandma Fran Jackson
REFRESHER COURSES FOR October 2012
6:00pm – 8:00pm
500 Shales Pkwy
In the Drivers Room

Wednesday
October 3rd
Heather Bayer
Vicki Brown
Donata Butcher
Tina Drohan
Erin Fako
Lovetta Honegan
Cindy Jansen
Reinaldo Jorge
Sandra Kawabata
Jacklyn Manley
Peter Marselle
Marisela Morales
Mary Mosley
Nancy Neff
Mike Nowak
Alfred Riefler
Tanya Smith
Tamara Stricklin
Paulette Walsh
John Wilson
Nicole Wojcik

Tuesday
October 9th
Carolyn Aasen
Stanley Burnidge
Earl Flackus
Marina Gross
Stanley Haczela
Eric Hurst
Charolette Johnson
Deanna Johnson
Robert Mesmer
Melanie Meyer
Diane Milligan
Kristina Padilla
Maria Rivas
Robert Sobczyk
Frank Thompson
Margaret Tiffany
Michael Tiffany

Thursday
October 11th
Donna Austin
Brian Barry
Barbara Birchfield
Mary Boyd
Russell Feltgen
Donna Jimenez
Karen Levkulich
Elizabeth Lewis
Diana Lokcinski
Karen MacKInght
William McKinstry
Dennis Pierce
Laura Soderlund
Gary Wehrle
Tammi Wlodek
Cathy Wozniak
Patrick Zeiss
Wellness Screening and Flu Shots

**September 28th - October 27th**

Free on-site blood test/biometric screening and flu shots for all participants in the U-46 medical plans, along with a detailed report and recommendations from Optum-Wellness, Inc. Employees who are not enrolled in the U-46 medical plan may still participate at reasonable rates ($81.00 for screening, $26.00 for flu shot).

Various locations throughout the District.

Schedule your appointment by calling (866) 935-5462 or [Register.wellness-inc.com/u46](http://Register.wellness-inc.com/u46)

<table>
<thead>
<tr>
<th>Location</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Elgin High School - Auditorium</td>
<td>October 19th</td>
<td>6:30am – 11:30am</td>
</tr>
<tr>
<td></td>
<td>October 20th</td>
<td>7:00 am – 11:30am</td>
</tr>
<tr>
<td>Streamwood High School - C324</td>
<td>October 12th</td>
<td>6:30 am – 11:30am</td>
</tr>
<tr>
<td></td>
<td>October 13th</td>
<td>7:00am – 11:30am</td>
</tr>
<tr>
<td>Bartlett High School – Room A307</td>
<td>September 28th</td>
<td>6:30am-11:30am</td>
</tr>
<tr>
<td></td>
<td>September 29th</td>
<td>7:00am – 11:30am</td>
</tr>
<tr>
<td>Wayne Elementary School – Multi-purpose Rm</td>
<td>October 3rd</td>
<td>6:30am – 10:30am</td>
</tr>
<tr>
<td>Elgin High School - Library</td>
<td>October 5th</td>
<td>6:30am – 11:30am</td>
</tr>
<tr>
<td></td>
<td>October 6th</td>
<td>7:00am – 11:30am</td>
</tr>
<tr>
<td>Eastview Middle School - Library</td>
<td>October 23rd</td>
<td>6:30am – 10:30am</td>
</tr>
<tr>
<td>Abbott Middle School – Auxiliary Gym</td>
<td>October 10th</td>
<td>6:30am – 10:30am</td>
</tr>
<tr>
<td>Kenyon Woods Middle School - Library</td>
<td>October 16th</td>
<td>6:30am – 10:30am</td>
</tr>
<tr>
<td>Larkin High School – Black Box Theatre</td>
<td>October 26th</td>
<td>6:30am – 11:30am</td>
</tr>
<tr>
<td></td>
<td>October 27th</td>
<td>7:00am – 11:30am</td>
</tr>
<tr>
<td>Ellis Middle School - Library</td>
<td>October 4th</td>
<td>6:30am – 10:30am</td>
</tr>
<tr>
<td>Larsen Middle School – Multi-purpose Rm</td>
<td>October 18th</td>
<td>6:30am – 10:30am</td>
</tr>
<tr>
<td>Educational Services Center – Room 240</td>
<td>October 11th</td>
<td>6:30am – 10:30am</td>
</tr>
</tbody>
</table>
What is a bus driver?

Combination of parent, counselor, teacher and most of all listener. Most of the time we are the first adult other than a parent these kids see each day. A happy "good morning" and a smile can make everyone feel better. Most mornings are pretty quiet. Most kids don't even look up as they file past one by one. The afternoon is a whole different story. Pent up energy is starting to explode as the kids board the bus. Schools over and I want free! As bus drivers we have to control this for just a little longer. All while looking in the mirror and driving on crowded city streets.

Just the other day the first person to come on my bus was the girl that seats my kids. We were talking and I asked her what she was going to do this weekend. She said "I'm going to see my mom. She died and we are going to the cemetery to visit and give her flowers and balloons". I was at a loss for words and was about ready to cry. I finally said "that will be nice".

Fortunately most of the things we hear are happy things. A couple years ago I came up with an idea to give "bus driver homework". I always pick something that involves just their mind not paper, pencil or time. On a recent Friday, I asked everyone to come back Monday and tell me what they had the most fun doing over the weekend. I had one boy that I know loves his video games so he got a "special assignment". He was to come back and tell everyone on the bus which game was best and why. He showed up Monday with the front and back of a page printed with a report on his favorite game. Needless to say I told him he got an "A" for a job well done.

When I started as a bus driver it was just a job. It turned out to be much more than that. I believe everyone at transportation has the same feeling I do. We help them make that twice a day ride as pleasant and safe as possible. It is the best job I've ever had.

Lyle

This summer I took on a new job. In addition to being the Vice President of DUTU, I am now also the Region 63 GPA. That is the Grassroots Political Activist. I will be getting information out to our members as well as the other members of the Region concerning the election coming up. To make that a little easier, I have set up a webpage for everyone to go to if you have questions about the candidates that are running in our District or in your hometown. I will try and keep it up-to-date with pertinent information. I have asked for a link to be put on the www.mydutu.org web site so it will be easy for you to find.

Just a warning….I will be looking for volunteers in the very near future to help me.

See me in the break room if you might be interested in helping to get the right candidates elected!!

Thanks,
Your V.P.
Donna Frey
FYI..............

After seeing a school bus from another district enter the I-90 expressway without stopping for the toll booth at Route 31, I felt I must bring this to our group's attention. I am not sure how this became confusing, but ALL vehicles MUST STOP when presented with a stop sign in your lane. This is true at all non-attended toll booths unless it is a dedicated I-PASS lane (which allows 15 MPH). After observing numerous vehicles violate the stop sign, I contacted the tollway authority to make sure I was correct. The simple answer was that ALL VEHICLES must STOP. Having an I-PASS pays the toll, but you must come to a COMPLETE stop. Please make sure you stop your bus before you are caught and ticketed. I asked the tollway folks what they could do to make this more obvious and they correctly pointed out the sign as you approach the booth and the sign beneath the stop sign. There is NO grey area, you must STOP and then proceed, I-PASS or not.

I am willing to investigate any traffic law question that you may have and report back. My many years as a traffic cop make this subject close to my heart. Just slip the question into my mailbox.

Jim Burns- DUTU member
ESP CONFERENCE
Oct 12th and 13th
Open to ALL Union Members

If you have questions, ask Lyle, Carol, Brenda, Donna or any member of Governing Council or your AR. We are ALL here to help you.

The union is paying for members to go to these workshops. You can attend both days and the union will reimburse for the hotel (double occupancy, Union members only) or you can opt to just attend workshops on Saturday.

This is a great learning experience and we believe that the more our members learn, the better our union will be.

Warning, this is an offer to learn, not to party. You MUST attend the workshops that you register for or you will not be reimbursed by the union for the hotel room.

Visit www.ieanea.org to register online!! Deadline is Oct 5th!!

When:
Friday, October 12, 2012 - Saturday, October 13, 2012

Where:
Doubletree Hotel by Hilton Chicago - Oak Brook
1909 Spring Road
Oak Brook, IL 60523

FRIDAY EVENING:
• Registration will be held from 3:00-7:30 p.m. with a Dinner Buffet available from 5:30-7:00 p.m. Don't forget to pick up your Bingo cards at the registration table and to get them turned in before Brunch on Saturday.
• The sessions will start on Friday afternoon at 4:00 p.m. And will end on Friday evening at 9:00 p.m. In addition, the IEA will be providing a FUN-FILLED GAME NIGHT AND CASH BAR from 9:00 p.m.-Midnight for those of you who want to socialize and network.

SATURDAY:
• Registration will be available starting at 7:00 a.m.
• There will be a LIGHT CONTINENTAL BREAKFAST from 7:30-8:00 a.m.
• Sessions will start at 8:15 a.m.
• The Program will be during BRUNCH at 10:00 a.m.
• The Conference will end at 2:35 p.m.
• YOU WILL NEED TO CHECK OUT OF YOUR SLEEPING ROOMS AFTER BRUNCH ON SATURDAY.