

# DUTU NEWSLETTER

## GREAT JOB



Transportation Team!!!!

## Notice of Election for New Vice President

We need nominees for V.P.

Nominations

Sept. 8<sup>th</sup> – 21<sup>st</sup>

(Forms available from Ruth Saldana)

Campaigning will take place

Sept. 22<sup>nd</sup> – Oct. 4<sup>th</sup>

Election will take place

Oct. 5<sup>th</sup>

(times will be posted)

### \*\*\*\*\*IMPORTANT\*\*\*\*\*

We will be changing insurance carriers as of January 01, 2011. The new 3<sup>rd</sup> party payer will be United Health Care again. United Health Care has bought Wellness Inc. It will be saving the District about \$1,000,000. There will be no more EPO program. If you want EPO you can opt out and find your own policy. There will be the PPO and High Deductible PPO. Enrollment will be Oct-Nov. ( exact dates will be announced asap)

#### Quick Cap

- New Insurance (United Health Care)

- Effective Jan. 01, 2011

- No EPO or HMO

- Enrollment Oct – Nov

(exact dates TBA)

\*Your new Benefit Resources Representative is Laura Taets\*

**REMINDER:** Medical leave and Work-mans Comp has to be applied for at Human Resources at 355 E. Chicago St. To return to work you must also submit your paperwork to H.R. Remember it could take up to three days for your paperwork to be processed before you are able to start back to work.

## MEMOS:

### **WELCOME BACK!!!!**

We had a very busy first week of school. Many of us had a lot of changes to our routes. The office was swamped with last minute changes too. Everyone pulled together and we had a good start. We can all hold our heads high for a job well done. If we all continue to work as hard as we did the first week we will have a great year. Remember, be courteous and friendly to each other and especially to the public. They are our employers. Keep up the good work.

Lyle Moseman

### *Welcome Back!!!!*

*Lets make the 2010/2011 school year a safe year. Be aware of your surroundings. Be patient. Lets work on lowering our accident rate. Remember, only you are in control of your bus. The responsibility is yours. Have a safe year.*

*Your Accident  
Committee*

### **BE GENTLE**

Please stop vandalizing our microwaves. We have replaced some of our microwaves many many times. Stop poking at the number, stop pulling at the doors. Be gentle. As a union member I do not want anymore of our union dues to pay for replacing microwaves.

Thank you  
Anonymous

### **IMPORTANT**

General Membership Meetings

scheduled for:

September 16, 2010

October 21, 2010

Elgin High School

5:30 p.m.

**N.E.A. – Turning Hope Into Action**  
 By your reporter M. Barry Birchfield.

8,542 Delegates met from July 1<sup>st</sup> through July 6<sup>th</sup> to arrange an agenda dealing with educational issues primarily for teachers but with plenty of concerns for ESP's. Legislative standing rules, constitutional resolutions, by-laws and 99 new business items were voted on representing you by Sandy Drafall, Donna Frey, Carol Gunn and your reporter.

We collectively represented 3.2 million N.E.A. Members. A bus driver James Ojeda won by 92 votes of 7,700 votes cast against and one opponent for N.E.A. Board of Directors and ESP at large alternate delegates. A victory for school district transportation unions voice on our NEA Board of Directors.

Two controversial subjects in the by-law amendments failed by secret ballots concerning abortion and gay marriage by approximately 70% – 30% due to complex legal language that were pragmatic in content. Of all the categories of ESP's, a bus driver won the ESP of the year 2010 award for N.E.A.-R.A.

Helen Cottongin gave a very inspiring and uplifting speech. One of the many humorous remarks Helen said about a route she had of pre-schoolers telling her about their families. While visiting her small town grocery store, the parents she met would be very embarrassed if they knew what their kids told her about them.

7.72% of the 50 states were from the Illinois delegation (660 delegates). Several legislative and resolutions were passed regarding “bullying”. A form of “bullying” can occur on a school bus especially physical and psychological “bullying”. A new business item was adopted, comprised of states protecting the integrity of the family unit and assurance that every child/student regardless of his/her immigration status or the immigration status of his/her parents, has the right to a free public education in a safe and supportive environment; it passed and, this was a hotly debated issue!

Business item 67 stated that an article in the “NEA Today” should be written to tell the advantages of using bio-diesel in school bus fleets. Bio-diesel is made from vegetable oil and is economically sustainable and environmentally sound. It is used in Europe, and it will reduce our reliance on foreign oil this new business item passed.

“Turning Hope Into Action” Certainly was appropriate for this representative assembly our next RA will be in Chicago from July 1<sup>st</sup> – July 6<sup>th</sup> 2011. Run—Come!

Submitted by your reporter M. Barry Birchfield.

***Introducing 2010-11 Governing Council Members***

**President:** Lyle Moseman  
**Vice President:** Tba  
**Secretary:** Brenda Delhotal  
**Treasurer:** Carol Gunn

Here are your committee chairpersons for the 2010-11 school year:

**Accident Review:** Cindy Moseman

**Audit:** Linda Turnquist

**Decorating & Social:** Sara Rodriguez

**Benefit Resources:** Laura Taets

**Student Discipline:** Sue Hamm

**Health & Safety:** Betty Skyles

**Newsletter:** Heather Bayer

**Sunshine:** Sue Olson

**Staff Development:** Tammy Clinton

**By Laws & legislation:** Liz Mole

**Field Trips:** Jason Marcotte

**Grievance:** Tamara Stricklin

**Election:** Ruth Saldana

**Labor Management:** Lyle Moseman, Laura Taets, Tamara Stricklin, Bill Ryan, Jay Neihus, Brenda Delhotal

**Grass Roots/GPA:** Jennifer Toy

## *Our Sandy*

*Our Sandy retiring!!! No way...Sandy you can't leave us. You've been here before men landed on the moon! You are the rock on which the bus garage has stood for all these years. Sandy---please please please don't go! (That's a quote from the movie Grease).*

*Okay if you really must retire we congratulate you begrudgingly because it's not our turn yet! We will miss you and all the many things you do for the successful operation of our bus garage. Most present employees only know you as the dispatcher in the front office. Little do they know your dedication to the transportation department and the students we bus everyday. You have spent numerous hours going to board meetings, union meetings, governing council meetings to benefit the operation of the transportation department. So we thank-you Sandy for all your hard work and dedication. Your influence on School District U-46 Transportation Department will be felt long after you are gone.*

*Have a long and enjoyable retirement. See you on the jet ski out on the lake! Stop and visit us once in awhile.*

*Paul & Diane Weatherbe*

*Oh, Sandy there are so many embarrassing stories we could tell about you.....a few things to spark a memory....poker run, cop car, The Mission, stage, pole...haha.*

*We are sad to see you go. It will be strange not hearing your voice over the radio. You will be missed. We know that you will keep yourself busy and will make the most of your retirement. See you around.*

*Heather Bayer  
Wendy Skornia*

## Association Representatives

The strength of the local begins with the help of Association Representatives or A.R.'s. Responding to what the members want from their local takes effective leadership. A strong local will have an appropriate number of A.R.s to achieve this goal.

To that end, we are moving ahead with the selection, training, and implementation of our A.R.'s.

“Since the A.R.s are those closest to the members, they become an important advisor in a strong local. Their responsibility is to communicate with the members on a regular basis, even when there is no crisis. Their communication may be as brief as a “hello, how are things going?” or as specific as “what are your views on the most current issue we are facing?”. In addition the A.R. must be informed enough to communicate the activities in which the Association is involved. The information gathered is then taken to the leadership.” From the IEA Leadership Handbook

“The strength of the local association is its membership.” from The IEA Strong Locals

We'd like to thank those who have already agreed to take on the A.R. responsibilities and to invite anyone interested in becoming an A.R. to contact either Lyle Moseman or Liz Mole.

There will be an abbreviated A.R. training program taking place at the upcoming ESP conference. Training will be conducted by the IEA. It will take place on the 15th and 16th of October in Oak Brook, IL. Please see either Lyle or Liz regarding attending this valuable conference.

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October 15 & 16, 2010

25<sup>th</sup> Annual IEA-ESP Conference

Doubletree, Oak Brook

1909 Spring Road

Oak Brook, IL 60523

630-472-6000

Save the date! The 2010 CORE Conference will be held October 29-30, 2010 at the Wyndham-Lisle, the PDC Springfield, and the IEA Edwardsville office. The focus of the CORE Conferences will be on Collective Bargaining and Professional development. Electives will be offered to participants on Friday and Saturday for each Conference. Registrations begins September 8, 2010.

See Carol Gunn with completed registration forms.  
Forms available on IEA website.

John Douglas is involved in Pizzas4Patriots. If you would like to donate for each soldier to enjoy a slice of Chicago deep-dish pizza, giving every man and woman a "slice of home" please see John in the shop.

**Health and Safety Committee**

I am very pleased that I have been given the opportunity to head the Health and Safety Committee. I have been looking forward to having this position for some time.

It is my vision is to look for ways to make our working place safer, healthier and happier. I'm confident we can do this in an environmentally friendly way. These initiatives could potentially reduce costs to our department.

If you're interested in joining or if you have suggestions for this committee, please let me know. You can also leave note on my time card # 271.

I believe we can make a difference

Thanks Betty Skyles

Noticing those for  
PERFECT ATTENDANCE 2009/2010

Lisa Bender	Diana Lokcinski
Richard Brasure	Stacey Madigan
Kathy Brown	Bob Mesmer
Jim Burns	Jewel Scruggs
James Cobb	Chad Shaikes
Connie Feltgen	Mike Stevens
Nel Hooper	Demarco Suggs
Kristal Keppner	Frank Thompson
Vicki Keppner	Mike Tiffany
Phil Knight	Willie Williams
Norb Kurth	Ron Woods

**Congratulations to each one of you!!!**

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I would like to also mention that everyone who received a pink slip at the end of last school year....WELCOME BACK!!

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In the future newsletters we would like to attempt to include important dates such as important work anniversary dates, retirements and even to take a moment to recognize a loss of a family member or co-worker. Please contact me (Heather Bayer) by leaving a notification in my mailbox.